

Gender equality in focus



Gender Equality Index 2022: Gender Equality under Threat, Specific Groups Hardest Hit

The freshly launched [Gender Equality Index 2022](#) reveals that progress continues at a snails' pace, with a mere 0.6-point increase since last year's edition. As a result, the EU average score now stands at 68.6 out of 100 points, only 5.5 points higher than in 2010.

EIGE Director, **Carlien Scheele** said: "What is most pressing is that this year's score has taken a turn with decreases in several areas for the first time since 2010. This requires urgent scrutiny, as our results show that specific groups of people, who tend to be in more vulnerable situations during times of crises, are most at risk, where stark gendered inequalities compound the issue. We cannot afford to lose our sight

on gender equality.

Discover the scores for each EU Member State and the key highlights in the report [here](#).

Latest News

#SafeSpaces – working together to raise awareness



On the occasion of this year's Orange the World, 16 Days of Activism against Gender-Based Violence, **EIGE introduced definitions of some widespread forms of cyber violence and collaborated with NGOs and graffiti artists for the creative campaign #SafeSpaces** that shows some of the ways in which cyber violence against women and girls undermines their safety both online and offline. Discover the official website [here](#).

#3StepsForward towards gender equality - the work continues!



Achieving equality between women and men makes everyone better off. We have come a long way, but there's still more to do. Let's shape an economy where gender equality, social fairness and prosperity go hand in hand.

#3StepsForward is how policymakers, business leaders and individuals can unite to build a fairer future. We all have a role to play. We applaud EC President Ursula Von Der Leyen's commitment to take #3StepsForward for gender equality and we invite our newsletter subscribers to see all other participants who have taken their #3StepsForward on our Youtube playlist [here](#).

Join our [#3StepsForward campaign](#) and do your part!

All Gender Equality Forum 2022 sessions live on YouTube!

Could not live stream or attend this year's EIGE



Gender Equality Forum? All of the sessions and exclusive content of the conference are now live on our YouTube channel [here](#). And also, look out for a round up of our milestones from 2022 and what comes next in 2023 in the coming days via our social media!

Publications

Combating Cyber Violence against Women and Girls



Digital platforms have often been celebrated for allowing equal opportunities for public self-expression, regardless of one's identity and status. Yet, **not everyone is welcome in the cyberspace**. Both women and men can be victims of cyber violence. However, evidence shows that women and girls are highly exposed to it. Not only are they more likely to be targeted by cyber violence; they can also suffer from serious consequences, resulting in physical, sexual, psychological or economic harm and suffering. **Read the full report [here](#).**

The EU's evolving legal and policy approaches to Gender Equality



The EU and its Member States have made considerable progress towards the development and implementation of gender equality policies. However, over the past years, a rise of organised 'anti-gender movements' has equally threatened the achievement of gender equality goals and stood in the way of tackling these challenges. Against this background, **this paper provides a synthetic overview of the evolving EU's policy and legal approach to gender equality to date**. Read it [here](#).

Gender Equality in Academia and Research GEAR tool step-by-step guide

The Gender Equality in Academia and Research (GEAR) tool provides concrete and practical guidelines for developing Gender Equality Plans (GEPs) that are tailored to an



organisation's specific context and conditions, and that are compatible with the Horizon Europe requirements. **This publication summarises the main results set out on the updated GEAR tool website and provides information and resources (good practice examples, webinars and videos).** Explore it [here](#).

Good to know

EIGE Project: Access to specialised healthcare services: how women and girls fleeing the war can realise their sexual and reproductive rights in the EU



Women and girls victims of conflict-related sexual violence face obstacles in accessing specialised healthcare. EIGE's upcoming study seeks to **assess the gaps and challenges in the provision of reproductive and sexual healthcare services essential for victims of conflict-related sexual violence** e.g. obstetric gynaecological care; emergency contraception; STI prevention and treatment; safe abortion and post-abortion care, long and short term psychological counselling. Learn more [here](#).

Let's talk gender



December definition: CVAWG

Cyber violence against women and girls (CVAWG) includes **a range of different forms of violence perpetrated by ICT means on the grounds of gender or a combination of gender and other factors** (e.g. race, age, disability, sexuality, profession or personal beliefs). Learn more [here](#).

We're hiring!

Administrative Agent – ICT Support (three-year contract)



We are looking for an **ICT professional** who will contribute to the organisational development of EIGE and assist in ensuring proper administrative functions, provide adequate help desk service for the office, maintain well-functioning IT infrastructure and IT Systems for the Institute and carry out relevant duties as assigned by the Head of Administration. Interested? Apply [here](#) until January 2, 2023.

Stakeholder Relations Officer



Come work with us! If you have at least 6 years of experience, good knowledge of policy and challenges in the area of gender equality, understanding of the **EU policy and decision-making processes and relevant stakeholders and networking experience** across different sectors apply for this position until January 20, 2023 [here!](#)

Seconded National Expert – Gender Mainstreaming



Can you observe gender mainstreaming developments in the EU, assist in the implementation of gender mainstreaming research activities, collaborate in the preparation of reports and presentations on gender mainstreaming, and **contribute to the communication and promotion of gender mainstreaming work** among national stakeholders? We want to hear from you! Apply till January 23, 2023, [here](#).

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